

WE'RE HIRING!



GENERAL LABOURER

EMPLOYMENT STATUS: Regular, Full-time (37.5 hours per week)

EMPLOYEE GROUP: Bargaining Unit

WAGE RATE: \$28.58 - \$31.50

POSTING DATE: July 24, 2024

INTERNAL/EXTERNAL CLOSING DATE: August 7, 2024

POSTING: P#2024-07

The Town of Gibsons is currently accepting applications for a General Labourer to backfill a regular, full-time position (37.5 hours per week).

This is an excellent opportunity to engage in a broad scope of municipal operations while contributing to a highly dedicated team.

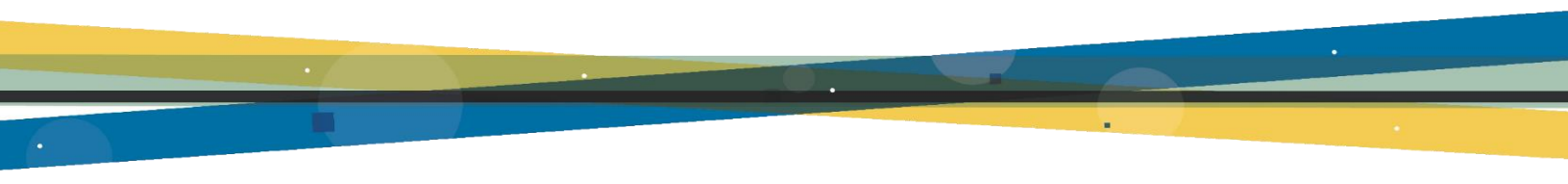
Reporting to the Manager of Maintenance and Operations, the General Labourer plays an integral role in providing general labour support across the organization. This position requires a proactive self-starter who enjoys working outdoors in all types of weather. Please note that this position may require some weekend or evening availability.

The General Labourer will be responsible for supporting:

- The maintenance and upgrading of public spaces.
- A variety of routine manual tasks in support of departmental objectives.
- Tidiness and cleanliness of public spaces.
- Operating and performing minor maintenance on various equipment and tools.

This position is an excellent fit for someone who enjoys variety in their work and is committed to contributing to a positive team environment. The General Labourer assists other Town staff, contractors and volunteers carry out their assigned duties or projects which will vary from day-to-day and project-to-project.

REQUIRED EDUCATION, QUALIFICATIONS AND EXPERIENCE

- Grade 12 or equivalent.
 - Valid B.C. Class 5 driver's license and a safe driving record.
 - Minimum 1-3 years' experience in landscaping/horticulture and/or construction/carpentry.
 - A satisfactory combination of training and experience may be considered.
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PREFERRED EXPERIENCE, EDUCATION AND QUALIFICATIONS

- Completion of entry level horticultural training.
- Previous municipal experience working within a Parks or Public Works Department.
- Completion of the Traffic Controller Training Program.
- Air brake endorsement.
- Experience with excavating equipment.
- Experience in water distribution, wastewater collection or other similar piping installation and repair work.
- Experience identifying various species of trees, shrubs, flowers, invasive species, etc.

SUMMARY OF KEY COMPETENCIES AND ABILITIES

- Ability to perform heavy manual work in all types of weather.
 - Ability to communicate effectively verbally and in writing.
 - Ability to work within a team and independently to achieve improvements in all the Town's operations.
 - Ability to deal courteously with the public.
 - Ability to receive and follow directions.
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HOW TO APPLY

Interested candidates who meet the required qualifications for this role, should submit their resume with cover letter via email to HR@gibsons.ca.

The job description for this position, which includes further information about this position is available on the Town of Gibsons website at www.gibsons.ca/employment-opportunities.

Internal applicants, please advise your manager about your intent to apply prior to submitting your application.