

# WE'RE HIRING!



## Water and Wastewater Operator

**EMPLOYMENT STATUS:** Regular, full-time (37.5 hours per week)

**EMPLOYEE GROUP:** Bargaining Unit

**WAGE RATE:** \$38.31 (2025 wage rate)

**POSTING DATE:** December 19, 2024

**INTERNAL / EXTERNAL CLOSING DATE:** Open Until Filled

**POSTING:** P#2024-13

Due to an employee relocation, the Town of Gibsons is looking for a Water and Wastewater Operator to join the team in the new year.

The Water and Wastewater Operator reports to the Manager of Maintenance and Operations and receives day-to-day direction from the Senior Wastewater Treatment Operator and the Water Distribution Operator Level III.

This position supports the efficient operation of the Town's wastewater treatment plant and lift stations to ensure the effective collection and treatment of municipal wastewater.

Further, this role assists with the operation of the Town's water supply and distribution system to ensure the continuous and safe supply of potable water to the Town.

Located at the south end of the Sunshine Coast, just north of Vancouver, Gibsons is a picturesque community of just under five thousand people. Gibsons is an award-winning municipality that boasts a blend of water and land activities, spectacular views, beaches and parks, and a deep sense of community.

On the job, you'll enjoy a supportive work culture surrounded by people who are committed to delivering excellent service to the community of Gibsons. In your down time, Gibsons' coastal climate, arts and culture, outdoor recreation, and laid-back lifestyle will provide plentiful opportunities to recharge and engage in all that the beautiful Sunshine Coast has to offer.

This is an excellent opportunity to live and work in a unique and distinctive municipality well known for its leadership in natural asset management. [Click here](#) to learn more about how the Town is recognized world-wide for its approach to natural asset management.

This position requires an individual with strong technical skills and valid certificates from the Environmental Operators Certification Program (EOCP) in Water Distribution Level 1, Wastewater Collection Level 1 and Wastewater Treatment Level 2, or a satisfactory equivalent combination of certificates.

Come join our highly dedicated and skilled team and build your career on the ocean's edge of the beautiful Sunshine Coast!

## **EDUCATION, EXPERIENCE AND QUALIFICATIONS**

- Completion of Grade Twelve or equivalent.
- Valid current BC EOCP certificate in Water Distribution Level 1, Wastewater Collection Level 1 and Wastewater Treatment Level 2 or a satisfactory equivalent combination of certifications.
- Satisfactory Wastewater Treatment Plant laboratory training and experience.
- Satisfactory SCADA training and experience.
- Valid Confined Space Entry Certification or ability to obtain certification.
- Basic mechanical and electrical training and experience.
- Valid Motor Vehicle Air Endorsement Certification or ability to obtain certification.
- Valid Occupational First Aid certification or ability to obtain certification.

## **SUMMARY OF KEY COMPETENCIES AND ABILITIES**

- Demonstrated ability to act in a reasonable and rational manner under stressful and emergency conditions.
- Demonstrated ability to communicate effectively, orally and in written form.
- Demonstrated ability to work safely using recognized lock-out and confined space entry procedures.
- Demonstrated ability to deal effectively and courteously with the general public.
- Demonstrated ability to work within a team to achieve improvements.
- Demonstrated ability to prepare reports of a technical nature and to initiate, develop and maintain a wide variety of reports, records and statistical data using Microsoft Excel.

## **ADDITIONAL INFORMATION AND REQUIREMENTS**

- Valid Class 5 B.C. Driver's Licence.
- This position requires an individual who is available to work weekends as well as participate in a rotating standby schedule during non-business hours as required.
- Satisfactory results from current criminal record background check.
- Commitment to continuous learning by maintaining professional and technical knowledge through attendance of professional workshops, reviewing professional publications, and establishing professional networks.

## COMPENSATION AND BENEFITS

Our Total Rewards program includes the base wage rate and Municipal Pension Plan contributions as well as a full range of benefits including medical, dental, vision, short & long-term disability, accidental death and dismemberment, and life insurance programs. We also offer an Employee and Family Assistance Program and travel insurance.

To support a healthy work-life-balance, the Town's personal leave program includes paid sick leave, vacation leave and family responsibility leave. Also offered is an Annual Health and Wellness Subsidy which supports employees in maintaining a healthy and active lifestyle.

The Town of Gibsons is committed to providing a safe, respectful and inclusive work environment for all. We believe in celebrating individuality and that a diverse team is a strong team. We welcome applications from all qualified candidates. If an accommodation is required during the recruitment and selection process, please contact [HR@gibsons.ca](mailto:HR@gibsons.ca) for support.

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## HOW TO APPLY

Interested candidates who meet the required qualifications for this role, should submit their resume with cover letter via email to [HR@gibsons.ca](mailto:HR@gibsons.ca).

*Internal applicants, please advise your manager about your intent to apply prior to submitting your application.*

The job description for this position, which includes further information about this position is available on the Town of Gibsons website at [www.gibsons.ca/employment-opportunities](http://www.gibsons.ca/employment-opportunities).