

# WE'RE HIRING!



## Wastewater Operator

**EMPLOYMENT STATUS:** Regular, Full-time (37.5 hours per week)

**EMPLOYEE GROUP:** Bargaining Unit

**WAGE RATE:** \$34.91 per hour

**POSTING DATE:** April 3, 2025

**INTERNAL CLOSING DATE:** April 11, 2025

**EXTERNAL CLOSING DATE:** May 4, 2025

**POSTING:** P#2025-04

The Town of Gibsons is seeking a reliable wastewater professional to join our Treatment Plant as a Wastewater Operator. This position reports to the Manager of Maintenance and Operations and receives day-to-day direction from the Senior Wastewater Operator and Team Lead. This role involves assisting in the day-to-day operation and maintenance of the Town's wastewater collection and treatment systems, ensuring compliance with regulatory requirements and industry best practices.

Located at the south end of the Sunshine Coast, just north of Vancouver, Gibsons is a picturesque community of under five thousand people. Known for its award-winning blend of water and land activities, spectacular views, and deep sense of community, Gibsons offers a supportive work culture dedicated to excellent service. This is a great opportunity to live and work in a municipality renowned for its leadership in natural asset management. [Click here](#) to learn more about how the Town is recognized world-wide for its approach to natural asset management.

### TYPICAL DUTIES

- Assist with the daily operations and maintenance of the Town's wastewater treatment plant, lift stations, and collection systems.
- Perform preventative maintenance inspections and assist with repairs to pumps, motors, valves, and other infrastructure.
- Support the installation of minor capital projects related to sanitary and storm sewer systems.
- Operate the Wastewater Treatment Plant as scheduled, which may include shifts or call-outs outside of regular business hours.
- Maintain accurate daily, monthly, and annual records of operations and maintenance activities.
- Conduct laboratory testing and maintain quality/process control records.
- Ensure equipment and facilities are clean, safe, and sanitary.
- Comply with confined space entry and lock-out procedures.
- Perform other related duties as assigned by the Manager of Maintenance and Operations or Senior Operator.

## EDUCATION, QUALIFICATIONS AND EXPERIENCE

- Completion of Grade 12 or equivalent.
- Valid BC EOCP certifications in Wastewater Treatment Level 1 and Sewer Collection Level 1.
- Experience with laboratory testing and SCADA systems.
- Mechanical and electrical aptitude; basic training and experience preferred.
- Valid Confined Space Entry and Motor Vehicle Air Endorsement certifications, or ability to obtain.
- Valid Occupational First Aid certification, or ability to obtain.

## SUMMARY OF KEY COMPETENCIES AND ABILITIES

- Ability to respond calmly and rationally in emergency situations.
- Strong communication skills, both oral and written.
- Ability to work safely and follow protocols.
- Strong teamwork and public service orientation.
- Ability to maintain technical reports and use Microsoft Excel effectively.

## ADDITIONAL REQUIREMENTS

- Valid Class 5 BC Driver's Licence.
- Availability to work weekends and participate in the standby rotation.
- Ability to work indoors and outdoors in all weather conditions.
- Capable of lifting a minimum of 50 lbs and performing physically demanding tasks such as kneeling, bending, squatting, and climbing ladders.

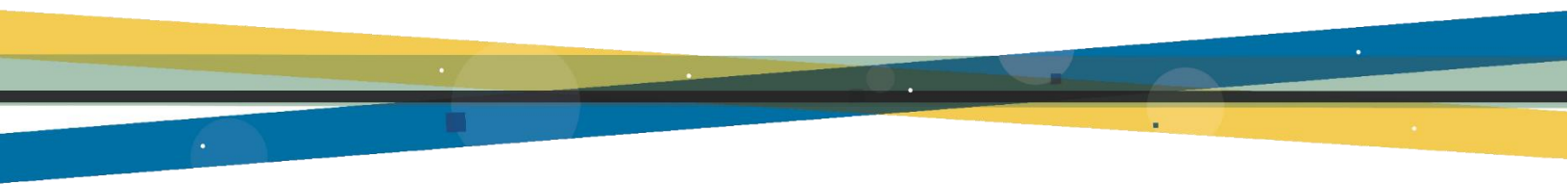
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## COMPENSATION AND BENEFITS

Our Total Rewards program includes the base wage rate and Municipal Pension Plan contributions as well as a full range of benefits including medical, dental, vision, short & long-term disability, accidental death and dismemberment, and life insurance programs. We also offer an Employee and Family Assistance Program and travel insurance.

To support a healthy work-life-balance, the Town's personal leave program includes paid sick leave, vacation leave and family responsibility leave. Also offered is an Annual Health and Wellness Subsidy which supports employees in maintaining a healthy and active lifestyle.

The Town of Gibsons is committed to providing a safe, respectful and inclusive work environment for all. We believe in celebrating individuality and that a diverse team is a strong team. We welcome applications from all qualified candidates. If an accommodation is required during the recruitment and selection process, please contact [HR@gibsons.ca](mailto:HR@gibsons.ca) for support.



## HOW TO APPLY

Interested candidates who meet the required qualifications for this role, should submit their resume with cover letter via email to [HR@gibsons.ca](mailto:HR@gibsons.ca).

The job description for this position, which includes further information about this position is available on the Town of Gibsons website at [www.gibsons.ca/employment-opportunities](http://www.gibsons.ca/employment-opportunities).

*Internal applicants, please advise your manager about your intent to apply prior to submitting your application.*

